

Based upon demonstrated attainment of the highest standards and qualifications within the résumé writing industry, the Executive Director of the Professional Association of Résumé Writers & Career Coaches, on the recommendation of the Certification Board, and by the virtue of the authority vested in them, has conferred upon

Debbie Marshall

The Right to be recognized as

Certified Digital Career Strategist

with all the Rights, Privileges, Responsibilities thereunto pertaining
Given at St. Petersburg, Florida this December 1, 2024



Margaret E. Phares
Margaret Phares, Executive Director

